

*Anthony Norejko, President and CEO*

**Canadian Business Aviation Association**

1 Rideau Street, Suite 700  
Ottawa, Ontario  
K1N 8S7

4 April 2025

Dear Anthony,

Exequire Aviation continues to express its strong support for the Canadian Business Aviation Association (CBAA) and the importance of their role in advocating for the business aviation community in Canada.

We highlight the value of the CBAA to our clients, and its efforts in addressing industry challenges, such as regulatory red tape and environmental concerns. We also encourage the participation in the CBAA of other industry members and their collaboration to strengthen the industry's collective voice.

Exequire Aviation continues to remain a strong advocate of the CBAA and its initiatives, including the CBAA Compensation Study. This study is crucial in providing valuable insight into salary trends and employment practices within the business aviation sector in Canada.

The CBAA Compensation Study helps business aviation operators stay competitive in challenging labour markets by offering data on wages, bonuses, and other employment benefits. Exequire Aviation's support underscores its commitment to enhancing industry standards and ensuring that business aviation remains an attractive career option.

We look forward to the continued success of the CBAA Annual Canadian Aviation Compensation Study and our partnership with CBAA.

Regards,



*Michael Fedele*

PRESIDENT

**About Exequire Aviation**

Exequire Aviation plays a significant role in the business aviation sector by providing a comprehensive range of services through the efforts of our valued employees. These include **Aircraft Management**, **Aircraft Maintenance**, **Aircraft Charter & Sales** and **Fixed-Base Operator (FBO) Services**.

With over 60 years of experience, Exequire is committed to safety, professionalism, and innovation, making them a trusted name in the industry.