



May 1st, 2025

Anthony Norejko, President and CEO
Canadian Business Aviation Association
1 Rideau Street, Suite 700
Ottawa, Ontario K1N 8S7

Dear Anthony,

Bombardier is proud to express its continued support to the Canadian Business Aviation Association (CBAA) and the vital role it plays in advancing the business aviation industry across Canada and its continued support to Bombardier.

We value the substantial contributions of the CBAA in addressing critical industry challenges, including regulatory complexities and environmental concerns. The increasing engagement of our industry peers within the association strengthens our collective voice and promotes meaningful cross-collaboration.

As a long-standing supporter of the CBAA, Bombardier is pleased to endorse its essential initiatives, including the CBAA Compensation Study, a valuable resource for business aviation operators. This study provides a comprehensive analysis of salary trends and employment practices, offering valuable insights that will inform future strategic decisions in the Canadian business aviation sector and support operators in remaining competitive in evolving labor markets.

We are confident in the ongoing success of the CBAA Annual Canadian Aviation Compensation Study in supporting our industry and look forward to strengthening our partnership with CBAA.

Sincerely,

A handwritten signature in black ink, appearing to be "PP", located below the "Sincerely," text.

Pierre Pyun, Vice President, Government and Industry Affairs
Bombardier

Bombardier

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