



May 14th, 2026

Harlan Simpkins, President and CEO
Canadian Business Aviation Association
1 Rideau Street, Suite 700
Ottawa, Ontario K1N 8S7

Dear Harlan,

Bombardier is pleased to reaffirm its continued support to the Canadian Business Aviation Association (CBAA) and the vital role it plays in advancing the business aviation industry across Canada, including through its continued support for Bombardier.

We value the CBAA's efforts to foster collaboration across the industry and to support practical solutions that address both current challenges and future opportunities, including regulatory complexities and environmental concerns. The continued engagement of industry peers within the association strengthens our collective voice and encourages meaningful collaboration across the sector.

As a long-standing supporter of the CBAA, Bombardier is pleased to support the CBAA Compensation Study, an important initiative for business aviation operators. By providing reliable insight into compensation trends and employment practices, the study helps inform strategic decision-making and supports operators in remaining competitive in Canada's evolving business aviation sector.

We are confident in the ongoing success of the CBAA Annual Canadian Aviation Compensation Study in supporting our industry and look forward to strengthening our partnership with CBAA.

Sincerely,

A handwritten signature in black ink, appearing to read "Pierre Seın Pyun".

Pierre Seın Pyun, Vice President, Government and Industry Affairs
Bombardier

Bombardier

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