



**JAMES ELIAN**, ATPL, MBA, MAS, ICD.D  
*President & CEO*

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May 26, 2025

**Anthony Norejko, President and CEO**  
Canadian Business Aviation Association  
1 Rideau Street, Suite 700  
Ottawa, ON K1N 8S7

Dear Anthony,

AirSprint Private Aviation is proud to stand alongside the Canadian Business Aviation Association (CBAA) as a committed member and supporter of its work to strengthen the business aviation community in Canada.

We believe the CBAA plays a vital role in bringing operators, partners, and regulators together around shared priorities, from improving safety standards to tackling evolving challenges in workforce development, sustainability, and infrastructure. The association provides an essential platform for collaboration and a unified voice that helps shape the future of our industry.

We also appreciate the CBAA's dedication to delivering practical tools that support operators of all sizes. The CBAA Annual Canadian Aviation Compensation Study is a prime example, offering current, data-driven insights that help inform better business decisions and support competitiveness in a shifting labour market. We recognize and applaud the continued success of this important initiative in strengthening the industry.

At AirSprint, we are committed to contributing to something bigger than ourselves. Our partnership with the CBAA reflects that commitment, and we're excited to continue supporting the association as it drives progress for Canadian business aviation.

Sincerely,

A handwritten signature in black ink, appearing to read "James Elia", with a long, sweeping horizontal line extending to the right.

**James Elia**  
*President & CEO*  
**AirSprint Inc.**